

HSEQ

Health, Safety, Environmental & Quality System

CSR Policy.

Procedure:	Document no.: QP 003 – 09 2016	Prepared by: MOP	Approved by: CEO
Version no.: 002	File name: CSR Policy	Valid from: 09 Mar, 2016	Page1 of 4

WECO Shipping – CSR Policy

As an independent, family owned company, we believe that the long-term future of our business is best served by respecting the interests of all our stakeholders, customers, suppliers, employees and the communities in which we operate.

Responsible behavior has always been central to WECO Shipping's business and to the mindset of our employees. Keeping the crew safe is an integral part of the Company's values and is crucial for maintaining high quality in the services delivered to our customers. The same goes for environmental awareness and protection.

Because of the nature of the shipping industry, WECO Shipping, WECO RoRo, and WECO Project is highly experienced in key areas of the Corporate Social Responsibility agenda, namely Health, Safety, Security and Environment. In recent years, WECO Shipping has increased focus on anti-corruption, supplier dialogue CSR, and environmental performance. As expectations to companies are constantly evolving, maintaining the position as a responsible company requires that WECO Shipping keeps developing.

WECO Shipping, WECO RoRo and WECO Project, recognise environmental management as an important responsibility and takes practical measures to comply with all relevant environmental laws and regulations as a minimum standard.

In accordance with UN expectations, we are committed to identifying, preventing and mitigating our potential and actual adverse impacts on the principles referenced to in the UN Global Compact relating to human rights including labour rights, protection of the environment and anti-corruption. Further, we are committed to account for our adverse impacts by tracking and communicating our corporate responsibility efforts in a transparent manner and by providing access to justified remedy. Our commitment is embedded in relevant operational policies, procedures and actions, and is further expressed in our collaborative partnerships with various stakeholders, through which we aim to enhance our business conduct.

WECO Shipping is engaged in the Ownership and Management of vessels, and these Policies apply throughout the organisation at all times. The following policies are implemented as part of the integrated HSEQ ashore and the SMS aboard vessels.

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Quality

Our Quality Management System is based on the requirements of ISO 9001:2008. To implement this we will:

- Develop and maintain QMS with focus on the needs of the business, with particular emphasis on exceeding the expectations of customer requirements and need, and statutory obligations.
- Include a commitment to comply with requirements and legal requirements that are applicable to quality aspects of its services and continual improvement of the effectiveness of the quality management system.
- Strive to provide a proactive approach to customer needs, and respond positively to comments and request.
- Provide the framework for establishing and reviewing quality objectives.
- Establish responsibilities for quality and communicate these clearly to all employees
- Review for continuing suitability.

Health and Safety

Our Health and Safety Management System is based on the requirements of OHSAS 18001:2007 and the ISM Code and we commit to provide a Healthy and Safe working environment to prevent injury and ill health. In providing this, we will comply with all applicable legislation and laws as determined by International, National and Local regulations. We will:

- Monitor and continuously improve awareness and management of Health and Safety.
- Provide a Safe Working Environment, and ensure that personnel are properly and appropriated trained.
- Review accidents and near misses to enable the prevention of re-occurrence.
- Assess and establish appropriate safeguards to all identified risks.
- Prevent damage to property and the environment by implementing best practise.

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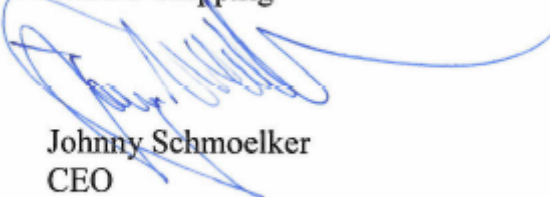
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Version no.: 002	File name: CSR Policy	Valid from: 09 Mar, 2016	Page3 of 4

Security

WECO Shipping recognises that providing a secure environment is fundamental to providing a safe working environment both ashore and at sea. It is company policy to provide this by establishing and maintaining the required measures required to prevent breaches of security as required by applicable legislation, stakeholders, customers and the ISPS Code on board our vessels.

All policies and procedures will be reviewed at regular intervals to ensure a continual improvement process is achieved and include a framework for establishing and reviewing objectives set.

WECO Shipping expects all personnel, both ashore and at sea, to support and improve the policies and procedures as laid down in the QMS/HSEQ and to ensure that the above policies are fully implemented both ashore and on board vessels.

WECO Shipping

Johnny Schmoelker
CEO

SINCE 1883



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Version no.: 002	File name: CSR Policy	Valid from: 09 Mar, 2016	Page4 of 4



WE SUPPORT