

## HSEQ

Health, Safety, Environmental & Quality System

### Anti-Corruption Policy

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### WECO Shipping – Anti-Corruption Policy

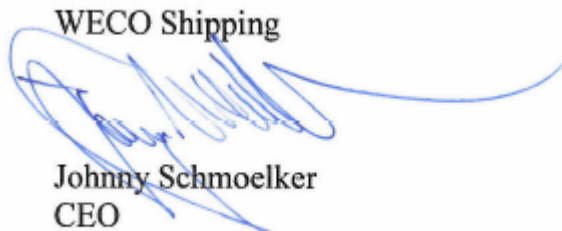
At Weco RoRo, we take a firm stance against all aspects of corruption, including bribery, facilitation payments, kickbacks or any other kind of illegal activity the purpose of which is intended to affect a person's, company's or public official's actions or decisions in order to gain or retain a business advantage.

Operating globally, also in countries where bribery and corruption is commonplace, Weco RoRo recognizes the fact that our personnel on land and at sea are at times faced with demands for bribery or facilitation payments. These actions are illegal and are against international laws and standards.

Weco RoRo's firm policy is that under no circumstance shall employees participate in bribery or facilitation payments. Procurement payments or kickbacks should never be considered in the supplier selection process. Political or charitable contributions are not allowed unless authorization has been received from Weco RoRo Management.

Weco RoRo is committed to a zero tolerance approach toward corruption. We believe the international community's concerted effort in this regard will make a difference and Weco RoRo is very much aware of the important roll our employees play in this effort.

WECO Shipping



Johnny Schmoelker  
CEO