

## HSEQ

### Health, Safety, Environmental & Quality System

### Health, Safety, Environmental & Quality Policy

Procedure:	Document no.: Q P 004 – 09 2016	Prepared by: MOP	Approved by: CEO
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## Health, Safety, Environmental & Quality Policy

Safety of our employees, partners and contractors remain at the core of the way we conduct our operations in WECO Shipping. We consider safe and effective operations an absolute necessity and we are fully committed to working in an incident free workspace, where everyone involved in our operations remain safe and not exposed to unnecessary risks.

WECO Shipping requires an active commitment to safe and effective operations from all our employees, partners and suppliers, and full compliance to WECO Shipping policy is prerequisite to working with us.

WECO Shipping has established and maintains assessments, evaluations and audit programs internally allowing our partners and suppliers to monitor compliance with this policy.

### Communication

WECO Shipping will always communicate openly with all employees, partners and contractors on HSEQ matters and we will share our experience and knowledge in the field and work closely with all relevant stakeholders on all HSEQ matters to ensure safe and effective operations

### Improvements

Our performance depends on our ability to continually improve the quality of the services we provide to our clients and we will strive to do this every day.

### Compliance with legislation

WECO Shipping standards of operations will always comply with all applicable laws in the countries where we operate

### Risk Management

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WECO Shipping commits itself to continuously working toward mitigating the consequence of any foreseeable hazard and reduce the operational risk to a level as low as is reasonably practical. We will do this by continuously assessing the risk in our operations, identifying hazards and applying formal risk assessments to our operations.

### **Training**

WECO Shipping is committed to provide the needed training and development as appropriate for the individual's needs to fulfil their functions in the organisation and to understand and live up to the requirements in the safety and quality management systems.

WECO Shipping

Johnny Schmoelker  
CEO